



2025 Board of Directors Statement of Interest Wayne Joudrie

As an incumbent Board member, I am applying for a fifth and final term with Tandia Financial Credit Union Limited (Tandia). It would be my intent to support the Credit Union through to the completion of the planned merger with Alterna CU. My thoughts are aligned to **Tandia’s “Values: Respect, Integrity and Innovation”**.

Respect: As a forty-year credit union member, I have a deep respect for the benefits that a credit union like Tandia provides. Tandia is defined by respectful relationships displayed by employees and members alike!

Integrity: I have served as a teacher, principal, superintendent and director of education. I was elected to the Teachers Credit Union Board in 2010. I helped to guide the amalgamation efforts that resulted in the creation of Tandia. I have contributed to the Board as a Chair of Membership and Community Relations (MCR). I have also served as Vice Chair and for three years I was Chair of Tandia. In the past 3 years I’ve continued to serve in a leadership capacity as Chair of Audit and Operational Risk and Chair of Governance and Human Resources Committees.

Innovation: I believe innovation has two components. We must look forward to develop strategies and services to support our current and future members (Tandia is an industry leader in financial products and services). At the same time, we must look back to ensure that the relationships that have sustained us for many decades are honoured. Tandia continues to focus on the education/public service workers and their communities within Ontario.

If elected, I will continue to ensure that our members are served with “Respect, Integrity and Innovation”.

Respectfully submitted:
Wayne Joudrie